

Saline County Regional Solid Waste Management District

Public Meeting

June 18, 2014

Board Members Present: Mr. Jim Erwin; Dr. Don Brashears; Mr. J.R. Walters; Judge Fite; Mayor Jeff Arey; Mr. Bob McKeon.

Others Present: Mr. Shane Knight, Operations Manager, Saline County RSWMD; Ms. Tiffany Dunn, Marketing Coordinator, Saline County RSWMD; Mr. Michael Grappe', Executive Director, Saline County RSWMD; Mr. Sam Ed Gibson, Attorney Saline County RSWMD, Ms. Stacy Edwards, Inter-District Tire Program, Mr. Mike Lauderdale, Terry's Waste. Ms. Lori Burke, ADEQ.

Mr. Jim Erwin called to order the public hearing meeting for the request of Terracon's need assessment request. Mr. Gibson stated that this is the second public hearing conducted by the Board for the request from Terracon on behalf of Republic Services to amend the existing Class I and Class IV permit to the facility referred to as the Saline County Landfill. Mr. Gibson stated that the details have been published for the public. Mr. Gibson stated that the plans can be reviewed at Terracon offices. Mr. Erwin asked if there were any questions or public comment.

There were no public comments.

Saline County Regional Solid Waste Management District

Regular Board Meeting

June 18, 2014

Board Members Present: Mr. Jim Erwin; Dr. Don Brashears; Mr. J.R. Walters; Judge Fite; Mayor Jeff Arey; Mr. Bob McKeon.

Others Present: Mr. Shane Knight, Operations Manager, Saline County RSWMD; Ms. Tiffany Dunn, Marketing Coordinator, Saline County RSWMD; Mr. Michael Grappe', Executive Director, Saline County RSWMD; Mr. Sam Ed Gibson, Attorney Saline County RSWMD; Roger Finley, Terry's Waste; Jordan Woolbright, Jordan & Associates; Ms. Stacy Edwards, Inter-Tire District Program; Mr. Mike Lauderdale, Terry's Waste; Ms. Lori Burke, ADEQ

Mayor Arey called the meeting to order and asked everyone to sign in.

Reading of Minutes from May: Mayor Arey stated that the first order of business was the reading of minutes from the May meeting. Mr. Walters made a motion to approve the Regular Board Meeting minutes from May. Mr. McKeon seconded the motion. All were in favor and motion passed with no opposition.

Reading of Financial Statement and Financial Position from May-Jordan Woolbright: Mr. Woolbright stated that the prior month's cash and cash equivalents is \$4,475,206.92. Mr. Woolbright stated that the Operating account had a beginning balance of \$291,202.47 and an ending balance of \$245,594.95; the revenue account had a beginning balance of \$1,995,676.01 and ending balance of \$1,997,393.90; the recycling account had a beginning balance of \$158,897.01 and an ending balance of \$139,697.16; the investments account started with a beginning balance of \$2,029,431.43 and an ending balance of \$2,051,323.08. Mr. Woolbright stated that the total cash and cash equivalents was \$4,434,009.09. Mr. Woolbright went through the Operations Detail report for May 2014. Mr. Woolbright stated that the District operation total for the month of May was \$45,714.15. Mr. Woolbright stated the following pages were the check detail reports that made up the Operations Detail report and he did the report a little differently showing the category of the expense. Mr. Woolbright stated that you see a payment for promotional ideas for \$1,495.95 that boosted the advertising this month. Mr. Woolbright stated that there were three contributions to APERS this month rather than two. Mr. Woolbright stated that the continuing education was for registration to SWANA that is subject to change. Mr. Woolbright stated that there were two VISA bills paid in the month that makes it look more inflated. Mr. McKeon asked about the payments for Tarp Law and if they are 1099. Mr. Woolbright stated that it is correct and we get them upfront. Mr. Grappe' stated that it is important to note that some of the expenses for advertising, Bin There Dump That invoices for transportation cost come out of ACT 1333. Mr. Grappe' stated that there was about \$200,000 that we acquired in the 2014 year. Mayor Arey asked what the Heritage Engineering in the

recycling account detail. Mr. Grappe' stated that they did a preliminary investigation and paperwork for a transfer station to be put in at Terry's Waste. Mr. Grappe' stated that they just sent the bill. Mr. McKeon made a motion to approve the Financial Statement and Financial Position from May. Mr. Walters seconded the motion. All were in favor and motion passed with no opposition.

Inter-District Tire Update-Stacy Edwards: Ms. Edwards stated that the total number of tires that were collected in the Inter-District waste tire program was 65,600 tires. Ms. Edwards stated that Saline County's waste tire program collected 6,361 tires. Ms. Edwards stated that the tire trucks were up in the month of May. Ms. Edwards stated that the ending balance for April is \$523,859.95 for the entire Inter-District Waste Tire program. Ms. Edwards stated that the Saline County waste tire fund is \$84,954.79. Ms. Edwards stated that we are also due disbursements. Ms. Edwards stated that also in the packet there is a copy of a letter that she sent to Elizabeth Hoover applying for a support grant. Ms. Edwards stated that the letter describes what Davis Rubber is doing to upgrade their facility and what their goals are. Ms. Edwards stated that she and Mr. Knight are working with the Landfill to get some procedural and documentation information smoothed out. Ms. Edwards stated that they are looking to put another tire trailer at the Landfill. Ms. Edwards stated that Discount Tire Auto Repair has asked if they would put the trailer on hold that we were going to put at their location because they are looking to move to another location. Ms. Edwards stated that the UALR class that has done a report on the program presented their presentation in May.

Environmental Officer Update-Shane Knight: Mr. Knight stated that his month runs from Board meeting to Board meeting so that it is up to date. Mr. Knight stated that there were 16 dump sites inspected, and 12 burn barrel sites which is down from last month. Mr. Erwin asked where the back gate to the Landfill is and where the E-Waste clean-up site is. Mr. Knight stated that there is one in Traskwood and another on Springhill Road in Bryant.

ADEQ Update-Lori Burke: Ms. Burke stated that Mr. Grappe' and Mr. Knight are moving forward in a lot of areas where other Districts take for granted. Ms. Burke stated that Shane is averaging about 40 complaints a month with 75% clean-up which is higher than most of the Districts that have Environmental Officers. Ms. Burke stated that everything is looking up in Saline County. Ms. Burke stated that Mr. Grappe' and Mr. Knight are moving forward with setting up E-Waste guidelines.

Marketing/Education Update: Ms. Dunn stated that there are radio ads running for burn barrels and yard debris. Ms. Dunn stated that we are going to stop all radio advertising at the end of this month. Ms. Dunn stated that we have a credit with the radio station that we will be able to use when we decide what we want to move forward with. Ms. Dunn stated that we are still advertising with Bryant Daily, Saline County Lifestyles, and every Thursday and one Sunday a month with the Saline Courier. Ms. Dunn stated that the next issue with the Saline County Lifestyles will be the Salt Bowl and there will be an ad with Smarty football related. Ms. Dunn

stated that Smarty will be at the Pudding Cup run on June 28th giving out medals to the runners as they come in. Ms. Dunn stated that Benton Matters is looking to host their next clean-up in August or September. Ms. Dunn stated that our Facebook page is beginning to grow and starting to get a little momentum by tying into other organizations such as Benton Matters, L4YN, Keep Bryant Beautiful, and Saline Green. Ms. Dunn stated that she accepted the Lodestar award for Keep Arkansas Beautiful 25th Greenivarsy. Ms. Dunn stated that she attended the affiliate training at Wildwood park about grant writing and waste in place that we might be able to use with the YEA Teams this next year. Ms. Dunn stated that she also attended the Summer Energy Academy at Mt. Sequoyah. Ms. Dunn stated that she has the Executive YEA Team Board in place that will help us to implement programs into the next school year, be a part of the Fashion Show, and issue scholarships to students in the program.

Executive Director Update:

Recycling Cost Update: Mr. Grappe' stated that we have two invoices that total roughly about \$11,000 that is the cost of all of our recycling gate fees. Mr. Grappe' stated that it includes HSV, Republic, and Terry's Waste recycling cost. Mr. Grappe' stated that at the end of the month Terry's Waste will no longer be in service and that they were bought out by Republic Services. Mr. Grappe' stated that currently we pay for all the gate fees for both Terry's Waste and Republic to keep the gate rate neutral. Mr. Grappe' stated that he doesn't think that it is fair or legal to keep paying for the gate rate since Republic is the only recycling company. Mr. Erwin asked if one of the other companies comes forward would we pay for the gate rate. Mr. Grappe' stated that we would re-visit that if it comes up. Mr. Grappe' stated that he will be meeting with Republic about the cost of the recycling. Mr. McKeon asked if there will be more incurred during the month. Mr. Grappe' stated that it will be until the end of the month. Mr. Erwin asked who pays for HSV. Mr. Grappe' stated that they are picked up by Bin There Dump That and the agreement there is that they use our bins and HSV pays Bin There Dump That for transportation.

Black Box Update: Mr. Grappe' stated that currently we provide the black boxes where people who don't have curbside can drop off at the locations. Mr. Grappe' stated that it has always been our intent that the black boxes were a transition to curbside recycling. Mr. Grappe' stated that the Board needs to come up with a direction to give to the Executive Director to continue or stop sometime in the future. Mr. Grappe' stated that if we want to stop the black box program we will need to come up with a program to inform the people. Mr. Grappe' stated that he would like the Board to be thinking about it so that we can collectively come up with a timeline and execution of the plan if we would like to end the program. Mayor Arey asked what the current cost of the black boxes is. Mr. Grappe' stated that he isn't sure because before, the only thing we paid for was the transportation cost, and since curbside recycling started we are paying transportation cost, tonnage fees, and not sure if we are paying a trip cost because he's not sure where they are taking it anymore. Mr. Grappe' stated that he will know in the next two days when he meets with Republic. Mr. Grappe' stated that the black boxes are still being utilized.

Glass Collection Update: Mr. Grappe' stated that we have glass still stored out at the landfill now and that we still have a contract with Ripple Glass. Mr. Grappe' stated that he would like permission from the Board to put two of our alley cats trailers in Bryant and one at Neeley Street to see how that collection goes because we don't collect glass curbside. Mr. Erwin asked how long we would have them there and who would pick them up. Mr. Grappe' stated that Bin There Dump That would pick up and drop off. Mr. Grappe' stated that they already do our business pick-ups so we would just add the two drop off locations to that. Mr. McKeon asked how we would advertise that. Mr. Grappe' stated that we would use the paper and magazine. Mr. Erwin asked what the chances were to have glass picked up curbside. Mr. Grappe' stated that he doesn't think ever. Mr. Grappe' stated that he was looking to work with Pulaski on a glass program, but nothing has come of it.

Recycle Center Update: Mr. Grappe' stated that Goldman's has been the partner that works with Republic in the recycling center. Mr. Grappe' stated that he has seen very little effort and there are now some safety issues. Mr. Grappe' stated that he is going to hold them accountable to get that taken care of.

Miscellaneous: Mr. Grappe' stated that he and Ms. Dunn had a meeting with Saline Green, and the website is going up tonight. Mr. Grappe' stated that their role is to be more of conduit for businesses and residences to be more energy efficient. There were some general conversation about the Summer Energy Academy and Bio Diesel program in Dewitt.

Old Business: No old business to report.

New Business:

- a. E-waste Resolution- Mr. Grappe' stated that in the State of Arkansas anyone who wishes to take any piece of electronic and disassemble it who didn't market those materials for sale can do so. Mr. Grappe' stated that they don't need a business license or a business plan all they need is an EPA number from ADEQ. Mr. Grappe' stated that if they can't get an EPA number and someone from ADEQ goes out to look at it and they see that they have torn apart the computers they are required by law to open an EPA number for that site and the person can use the same EPA number to do business in the county. Mr. Grappe' stated that he is working with Mr. Gibson on a resolution that will be the first in the State of Arkansas for the approval of the Board. Mr. Grappe' stated that it will require all E-waste processors will have to be approved by the Board and that no EPA numbers will be allowed in Saline County by ADEQ unless approved first by the Board. Ms. Burke stated that E-waste is considered Universal waste and handles through the hazardous waste division. Ms. Burke stated that the problem is that the EPA ID number goes with the property, not the individual. Ms. Burke stated that she only knows of two locations in Saline County. Mr. McKeon asked if this is something that we can get some help from ADEQ for the state to adopt something. Ms. Burke stated that we can set up

some meetings and assist anyway that she can. Mr. Grappe' stated that it won't be for houses anymore it will be for businesses. Mr. Grappe' stated that he has talked with ADEQ, and they are more than willing to help support this. Mr. Gibson stated that other state Boards will come to your city and ask you to adopt enforcement regulation for areas that are actually state regulations and that there is a very close parallel here. Mr. Gibson stated that we have the power to regulate solid waste including e-waste in the District and it makes more sense to do that at a local level so that it meets the local concerns and use local resources to address the problems and then use ADEQ as a resource for the District as a backup. Mr. Grappe' stated that there are existing places now and need to think about how it is going to affect them. Mr. Grappe' stated that there will be some changes to waste hauler permits, and Mr. Gibson is working on a resolution for that. Mr. Grappe' stated that it is pretty much the same as last year with a few exceptions one being proof that the hauler has good standing with the DF&A that proves that they are paying taxes. Mr. McKeon asked if we needed to schedule a public hearing. Mr. Grappe' stated that there will be two items on the agenda for the public meeting the first being the reading of the needs assessment from Terracon and the resolution for the Waste Hauling permits.

- b. Marketing/Education Salary- Mr. Grappe' stated that Ms. Dunn has finished her degree and has done exemplary work over the last year to be an asset to this District and is constantly called upon by the cities within the District to assist with programs. Mr. Grappe' stated that she has played a pivotal point with Saline Green. Mr. Grappe' stated that he is asking the Board to adjust her salary to \$40,000. Mr. Gibson stated that they the Board doesn't have to go into Executive session. Mr. Gibson stated that generally with the amendment to the annual budget can only be done in a public session. Mr. Gibson stated that if you are looking at an individual with thought of making salary adjustment that is like a job performance review and it is appropriate if you wish to do so to have an Executive session for consideration. Mr. Gibson stated that any member of the Board can move to go into an Executive session and the effected employee can attend and no one else. Ms. Gibson stated that her supervisor could attend. Mr. Gibson stated that you would still need to come back to regular session for vote on recording. There was some general conversation about executive session. Mr. Erwin asked how much Ms. Dunn was making now. Ms. Dunn stated that she is making \$31,200. Dr. Brashears made a motion to increase the Marketing/Education salary to \$40,000 per year effective June 1st. Mr. Erwin seconded the motion. All were in favor and motion passed with no opposition. Mr. Grappe' stated that he got to her number by comparing to several other Districts with room for growth.
- c. Executive Director Salary- Mr. Grappe' stated that there was a survey done and the range goes from \$54,000-\$110,000 for the Executive Director position. Mr. Grappe' stated that Lonoke was the highest at \$110,000. Mr. Grappe' stated that he is asking the Board as a

base for \$85,000. Mr. Erwin asked how much he was making now. Mr. Grappe' stated that he makes \$63,000. Mr. Erwin made a motion to approve the increase in salary to \$85,000 effective from May 1st. Dr. Brashears seconded the motion. All were in favor and motion passed with no opposition.

- d. Sell of Terry's Waste to Republic-Mr. Lauderdale stated that they have talked with Republic about being a part of the community. Mr. Lauderdale stated that they bought all their costumers and inventory on the streets. Mr. Lauderdale stated that they will also get the phone number. Mr. Lauderdale stated that Terry's waste will no longer be in Saline County but will be in Faulkner County. There was some general conversation about the sale.

Public Comments: Mr. Grappe' stated that we are finalizing our contract with Pulaski to share our IDCO officer. Mr. Erwin asked about Shane's salary. Mr. Grappe' stated that his salary is in line with other IDCO's. Mr. Grappe' stated that he and Shane have been looking at the IDCO and there is so much legal issue in terms of misappropriations of authority power in the Acts. Mr. Grappe' stated that half the time people will call him an Environmental officer and he is an IDCO and has a whole list of things that he can address but there is a lot of cloudiness. Mr. Grappe' stated that he has the authority to write citations and can handle the tarp law. Mr. Grappe' stated that there are laws on camera's being used on a location and how long you can keep the camera file. Mr. Grappe' stated that they have a list of items that they are going through that have never been done before in this state for two primary reasons one is to clearly identify his role, his safety, and to keep the District from being liable. Mr. Grappe' stated that he has been requested by Southern Arkansas University to be an instructor for them as part of what he does for us. Mr. Lauderdale stated that it has been a great four years in Saline County.

Dr. Brashears made a motion to adjourn. Mr. Walters seconded the motion. All were in favor and motion passed with no opposition.